## TRANSFORMING



### ONE STUDENT AT A TIME

Northwest Iowa Community College Foundation Annual Report 2006–2007

## GOALS

Having the scholarship allowed my time outside of school to be spent more on studying versus trying to carry a part-time or full-time job. Having the scholarship encouraged me to stay on track in reaching my goal of graduating in two years.

Wendy Chapin, '00 Nursing Graduate
President's Scholarship Recipient
RN, 2007 Nurse of the Year,
Siouxland Medical Education Foundation, Inc., Sioux City, Iowa

## JANUARY 2008

Paid herewith:	\$					
Remainder:	\$	The remainder will be paid: 🗆 Monthly	Monthly	Quarterly	Semi-annually	Annually
Beginning date:						
The gift is designated for:	ted for:	Student Scholarship Endowment	🗆 Lifelo	□ Lifelong Learning & Recreation Center	reation Center	
		Instructional Equipment Endowment	Unrestricted	stricted		
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	ase print you	Please print your name as you would like it to appear in the Annual Report.				
City		State_			Zip Code	
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Please make your gift payable to the THANK YOU for your support!	gift payab or your s	Please make your gift payable to the Northwest lowa Community College Foundation. Your gift is tax deductible to the extent allowable by law THANK YOU for your support!	Indation. Yo	ur gift is tax deduc	tible to the extent allc	owable by law.
		suppor c:				

#### Dear Friend,

I/We pledge:

44

over a period of

years.

We encourage you to make your investment in the form of a pledge over a five-year period in monthly, quarterly, semi-annual, or annual payments

PLED

**G** E

ARD

The Northwest Iowa Community College Foundation was started in 1983, and in the past we have included information about the Foundation in the College's Annual Report. Beginning this year, I am very excited to present the first annual NCC Foundation Annual Report! This report is in the form of a calendar and I hope you find the calendar inspiring, interesting, and most of all useful!!!

One of the biggest pieces of news is since 1983 the NCC Foundation has awarded over 1,100 scholarships totaling approximately \$1.25 million! In the "big picture" of things that means we have touched over one thousand students and helped those students achieve their dreams of earning a college education and with that a better life for themselves and their families! This past year, the Foundation awarded over 100 scholarships worth more than \$120,000. We also added five new scholarships that will be available to our students this next school year.

The NCC Foundation finds itself on the move! You can see it in the continually growing enrollment (up to just over 2,000 enrollments in 2006–2007), in NCC's construction, and NCC's leading role in economic development and meeting the needs of business and industry in northwest lowa.

During 2007, we have launched our third major fund-raising campaign for the Foundation. For this campaign, we have adopted the slogan **"Transforming Lives—One Student at a Time"**.

This has been a very busy and rewarding year continuing to fulfill the Foundation mission: To attract and manage financial resources, enhance awareness of the College, and to support access to lifelong learning opportunities.

You, our alumni and friends, have played a significant role in our success of transforming the lives of students...one at a time. Your financial support and involvement with NCC has been inspiring these past twenty plus years! We want the Foundation to continue its mission of "...to support access to lifelong learning opportunities". If you have contributed to the new campaign, our thanks, if you have not contributed yet to the **Transforming Lives** campaign, please consider doing so. There is a pledge card attached to this letter.

As you look through the pages of this calendar, I hope you see a glimpse of how NCC scholarships have transformed the lives of students in a positive, life-changing way. I hope that 2007 has been a good year for you, and 2008 is even better! Thank you for your support of the NCC Foundation.

Mark Ellsworth

Mark Ellsworth President, NCC Foundation Board



November 2007

Named Gift Opportunities
If you are interested in a named gift opportunity, there are a number of outright gift and endowment gift categories available. For additional informatic
please refer to the Named Gift Opportunities brochure and contact Ron Plum at the NCC Foundation Office, 712.324.5061 ext. 152.

# 2 ก

Matching Gift Company Name

**Matching Gifts** 

cases, employers match a gift on a

please obtain the proper form from your employer's Personnel Office and submit it with your campaign gift. In many Many employers match the charitable gifts of their employees and retirees to educational institutions. If your employer has a matching gift program,

1:1 ratio, thus enabling you to double your gift to the Foundation.

In addition to making cash gifts and pledges, you may also wish to secure the future of NCC through a special gift arrangement. Please indicate if you are interested in receiving more information in any of the following areas:

**Planned and Deferred Gifts** 

Gift by Will

Charitable Trust

Insurance

Personal Property

Retirement Savings

Real Estate

PLEDGE CARD

We will be glad to assist your tax consultant or financial planner in constructing a special gift that could provide significant tax benefits for you or your family

Name:

Tell us about yourself...

Residing in:\_\_\_\_\_

Graduation Year from NCC:\_\_\_\_\_

Program:

Let us know what's new with you and your family!

Please return in the enclosed envelope to: Northwest Iowa Community College 603 West Park St. Sheldon, IA 51201

or email Kristin Kollbaum, Director of Marketing/Alumni at: kkollbaum@nwicc.edu

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
NCC Foundation Endow \$1.1 million.The goal is to endowment to \$3 million for scholarships and \$1.5 instructional equipment.	o grow the n; \$1.5 million	New Year's Day	2	3	4	5
6	7	8	9	<b>IO</b> Spring Semester Begins Foundation Board Quarterly Meeting	11	12
13	14	15	16	17	18	19
20	<b>21</b> Martin Luther King, Jr. Day	22	23	24	25	26
27	28	29	30	31	ship awards three \$ to students who ha the Practical Nursir	Memorial Nursing Scholar- 52,500 scholarships each year we successfully completed ng program and will be start- begree Nursing program.













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17	18	19	20	21	22	23
24	25	26	27	28	29	

# FOCUS

After I received the scholarship I was able to work less and focus on my studies and not worry about coming up with more money through loans or another job.

-Dennis Abele, '88 Manufacturing Engineering Technology Graduate Foundation Scholarship Recipient Engineering Supervisor-Design, Link Manufacturing, Ltd., Sioux Center, Iowa

### FEBRUARY 2008

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	munity college district. Re	udents, one scholarship a ecipients receive half tuiti 3.0 cumulative grade poir	ion and must rank in the		I	<b>2</b> Groundhog Day
3	4	5	<b>6</b> Ash Wednesday	7	8	9
10	11	12	13	<b>4</b> Valentine's Day	15	16
17	<b>18</b> President's Day	19	20	21	22	23
24	25	26	27	28	29	• Donations to the NCC Foun- dation fall into four categories: Leadership Circle: \$50,000+ Trustees Circle: \$10,000–\$49,999 President's Circle: \$500–\$9,999 Friends of NCC: below \$499
				-38%		













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<sup>23</sup> /30	<sup>24</sup> / <sub>31</sub>	25	26	27	28	29

## FUNDAMENTALS

NCC helped me receive the training I needed to find a great job in the local area. We learned the fundamentals and there was lots of one on one time with instructors.

—Jeremy Klaassen, '01 Welding Graduate, '03 Industrial Retail Management Graduate Vocational/Technical Scholarship & Iowa State Bank Scholarship Recipient Welder,

LVO Manufacturing, Rock Rapids, Iowa

### MARCH 2008

	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
•-	The Tecton Scholarship is The President's Scholarshi three years. Students mus	p is a full-tuition scholars	hip awarded to five stud	ents in the community c	ollege district who have	graduated in the last	I
	2	3	4	5	6	<b>7</b> Spring Semester Midterm	8
	<b>9</b> Daylight-Saving Time Begins	10	11	12	13	14	15
	<b>l 6</b> Palm Sunday	<b>17</b> St. Patrick's Day	18	19	<b>20</b> First Day of Spring	<b>21</b> Good Friday	22
	23 Easter 30	24 31	25	26	27	28	29











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# DREAMS

I want to say thank you for receiving the Gordon R. Jurrens Scholarship. I feel very blessed that the Jurrens family would give to the school and allow me the opportunity to follow my dreams!

---Stephanie Winkel, '07 Administrative Office Management Graduate Gordon R. Jurrens Memorial Scholarship & Trustees Scholarship Recipient Receptionist/Business Communications Specialist, Pizza Ranch Restaurant Support Center, Orange City, Iowa

### APRIL 2008

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PizzaRanch

	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
(	The NCC Foundation Bc of 18–20 individuals, at le each of the area school o	east one from	April Fool's Day Foundation Scholarships Due	2	3	4	5
	6	7	8	9	<b>IO</b> Foundation Board Quarterly Meeting	11	12
-	13	14	15	16	17	18	<b>19</b> Passover Begins at Sundown
-	20	21	<b>22</b> Earth Day	23	24	25	26
-	27	28	29	30	is awarded to a stu	ens Memorial Scholarship dent enrolled in Welding Administrative Secretaria Office Management.	,













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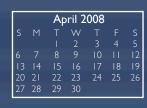
## REWARD

My academic success was rewarded with two NCC scholarships. After taking on the debt of my four-year degree and my masters degree, it makes me appreciate NCC. Thanks to NCC I could get a great head start without having to regret the debt later.

Andrew Roelfs, '04 Associate of Arts Graduate
 '07 MBA from Colorado Technical University
 Foundation Scholarship & Trustees Scholarship Recipient
 Cellular Manager,
 Hills Electronics, Sioux Center, Iowa

### MAY 2008

	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
s • T r	he C-S Agrow Service Sc chool grade point average he Trustees Scholarship re ecent composite score or	e of at least 2.5.The recip ecognizes the achieveme n the lowa Tests of Educa	pient receives \$1,000. nt of area high school stu tional Development ran	udents whose most ks above the 50th	I	2	3
P	ercentile or score 20 or a	1				0	
	4	5	6	7	8	9	10
	Mother's Day	12	13	14	15	<b>16</b> Commencement	17
	18	19	20	21	22	23	24
	25	<b>26</b> Memorial Day	27	28	29	30	31











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## RESPONSIBILITY

Interstates is a great company for taking on the risk and responsibility of offering this sponsorship incentive program. It's a lot of stress off of my back and I'm guaranteed a job after graduation. It is a great fit.

—Jaris Tilstra, Industrial Instrumentation & Control Student Interstates Companies Sponsorship Recipient Inwood, Iowa

### JUNE 2008

AERILA Gutfitters

	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	I	<b>2</b> Foundation Golf Classic	3	4	5	6	7
	8	9	10	11	12	13	<b>14</b> Flag Day
_	<b>I5</b> Father's Day	16	17	18	19	20	<b>21</b> First Day of Summer
_	22	23	24	25	26	27	28
<ul> <li>29 30 • The Foundation Golf Classic has been held for 22 years on the first Monday of June. In those 22 years, net proceeds have exceeded \$225,000. Net proceeds from 2007 were almost \$18,000.</li> <li>• The Wells' Dairy, Inc. Scholarship is awarded to two students enrolled in the Industrial Instrumentation &amp; program. Each scholarship is worth \$2,500. Students must maintain a grade point average of 2.5 through program of study.</li> </ul>							mentation & Control







July 2008										
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# OPPORTUNITY

The Foundation Scholarship gave me the opportunity to get the education I needed to run my own business.

-Mark Ten Kley, '97 Business Management Graduate Foundation Scholarship Recipient Majority Owner, Southwest Wholesale RV, Sheldon, Iowa

## JULY 2008

Southwest Wholesale RV

	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<ul> <li>Since 1986, the NCC Foundation has awarded over 1,100 scholarships totaling approximately \$1.25 million.</li> </ul>		I	2	3	<b>4</b> Independence Day	5	
	6	7	8	9	<b>IO</b> Foundation Board Quarterly Meeting	11	12
	13	14	15	16	17	18	19
	20	21	22	23	24	<b>25</b> Commencement	26
	27	28	29	30	31	was set up by Del Accounting Instruc a full-time Accoun	red Accounting Scholarship bert L. Eilder, former NCC ctor. The recipient must be ting student who maintains rade point average.













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<sup>24</sup> / <sub>31</sub>	25	26	27	28	29	30

## BLESSING

Knowing I was financially on my own to pay for school, it was a great blessing to receive the scholarship. It was one less stress, and it allowed me to focus on my program.

---Courtney Ver Steeg, Radiologic Technology Student President's Scholarship, Entre Prep Scholarship, & Premier Bank Scholarship Recipient Rock Valley, Iowa

## AUGUST 2008

**Marke** 

	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
•	The Lu Vella C. Burnett H	l	2				
	3	4	5	6	7	8	9
	10	11	12	13	14	15	16
	17	18	19	<b>20</b> Fall Semester Begins	21	22	23
	24 31	25	26	27	28	29	30



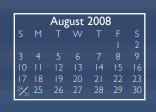
# DECISIONS

The scholarship I received certainly grabbed my attention when I was deciding what college to attend. It was definitely one of the factors that made me choose NCC over other schools.

> Matt Mitchell, '04 Heavy Equipment Operation & Maintenance Graduate Trustees Scholarship Recipient Co-Owner,
>  Donaker-Mitchell Excavation, George, Iowa

### SEPTEMBER 2008

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
• Over 75 individuals from NCC's five county area have served on the Foundation Board.	Labor Day	2	3	4	5	6
7	8	9	10	11	12	13
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21	22	23	24	25	26	27
28	29	30		nts of two students enro	f Iowa Heavy Equipment Illed in the NCC Heavy I	













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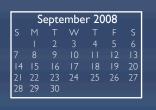
## COMFORT

The Pioneer Trust Scholarship provided me with the opportunity to pay for the necessary Powerline and Powerline Technology books. The scholarship gave me a sense of comfort knowing that I wouldn't have to take out another loan.

> -Brad Vaughn, '05 Powerline Graduate, '06 Powerline Technology Graduate Iowa Association of Electric Coops-Pioneer Trust Scholarship Recipient Apprentice Lineman, American CIPS (Central Illinois Public Service), Gilman, Illinois

### OCTOBER 2008

	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
 	Donor Wall inside the m The Bill Franey Memorial	Foundation are recognize ain entrance to the Colle Powerline Scholarship w ho worked 41 years in tl	ege. vas established in	I	2	3	4
	5	6	7	8	9	10	11
	12	<b>I 3</b> Columbus Day	14	15	16	17	18
	19	20 Joint Foundation Board & Board of Trustees Meeting	21	22	23	24	25
	26	27	28	29	30	<b>3 I</b> Halloween	<ul> <li>Since 1993, over \$2 million in equipment and services has been donated to NCC from area businesses and individuals.</li> </ul>













November 2008												
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23/30	24	25	26	27	28	29						

## EFFORT

Receiving a scholarship made going to NCC very nice, because with a little effort, I applied and received good financial support;
I didn't have to take out as much money in loans as I might have.

Micah Vogel, '07 Industrial Instrumentation & Control Graduate
 ISA Competition, 2nd place team in the World
 Industrial Instrumentation (ISA) Scholarship Recipient
 Process Control Technician,
 UNICCO, Blair, Nebraska

### NOVEMBER 2008

	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
•							
	<b>2</b> Daylight-Saving Time Ends	3	<b>4</b> Election Day	5	6	7	8
	9	10	Veteran's Day	12	13	14	15
	16	17	18	19	20	21	22
	23 30	24	25	26	27 Thanksgiving	28	29



## SUCCESS

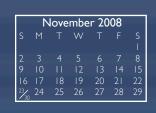
I received my scholarship with a desire to be the best of the best and have a great work ethic. NCC offers programs that make students want to succeed.

Brandi Dalin, '07 Truck & Diesel Graduate
 Dave Imhoff Automotive Service Technology Scholarship Recipient
 Ist Place, Diesel Equipment Technology, 2007 Iowa SkillsUSA
 Title,
 Company

Carhartt

### DECEMBER 2008

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
• The Dave Imhoff Automotive Service Technology Scholarship is awarded to a student possessing strong career goals.	I	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
<b>21</b> First Day of Winter	22	23	<b>24</b> Christmas Eve	<b>25</b> Christmas Day	26	27
28	29	30	<b>3 I</b> New Year's Eve		evement Scholarship is a high school students wh	













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18	19	20	21	22	23	24
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### Join Us In TRANSFORMING LIVES at NCC!

**Throughout its 40 years**, Northwest Iowa Community College has transformed the lives of many people. Students have learned the high-tech skills they need to be productive employees, or have chosen NCC as the place to start when pursuing a bachelor's degree. Thousands of adult learners have sharpened their skills or broadened their knowledge through continuing education or business/industry training.

The outcome of the Transforming Lives campaign will mean so much to so many:

- students seeking scholarships so they can afford to go to college and accomplish their goals
- businesses and industries are looking for skilled employees to keep the workplace productive and efficient
- Northwest Iowa Community College striving to fulfill its mission of providing lifelong learning opportunities to help enhance northwest Iowans' quality of life.

#### Two main areas of need are the focus of this campaign:

#### I. STUDENT SCHOLARSHIP ENDOWMENT

Student scholarships can take many forms, from donations to the general college endowment fund to individually named endowments, or corporate scholarships.

Endowment Goal: \$1.5 million

#### 2. INSTRUCTIONAL EQUIPMENT ENDOWMENT

Students who are trained on state-of-the-art equipment are able to acquire the skills that make them a valuable employee the day they begin a new job. Business and industry in northwest Iowa will benefit from skilled employees ready for the workforce.

**Endowment Goal: \$1.5 million** 

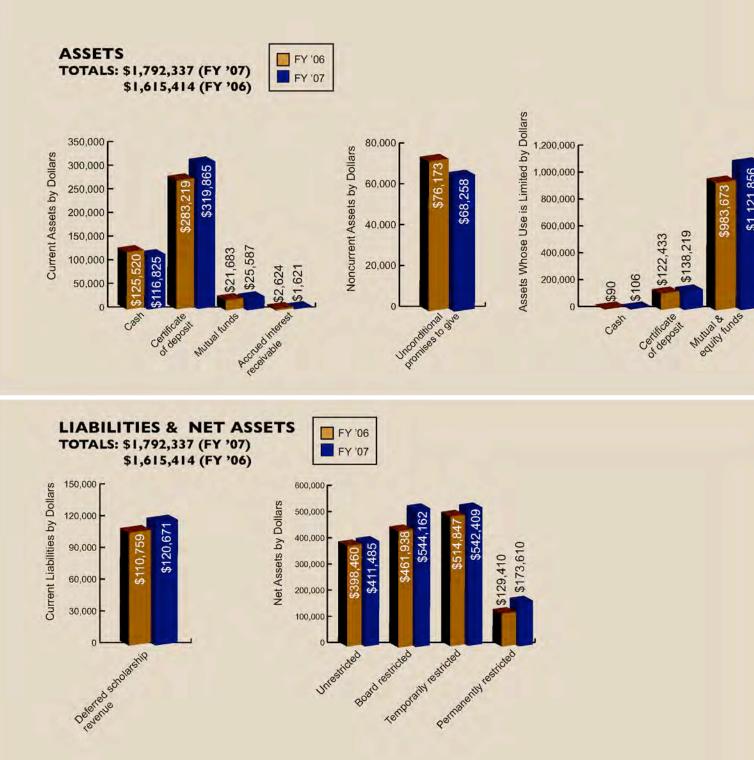
#### For more information contact:

Ron Plum Foundation Director Northwest Iowa Community College Foundation 603 West Park Street Sheldon, Iowa 51201 712.324.5061, ext.152 plumr@nwicc.edu

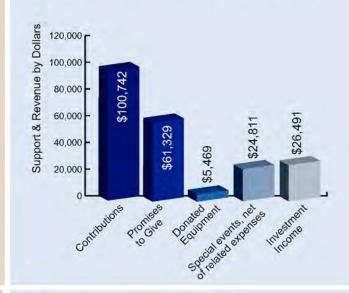
#### Foundation Board Members

Mark Ellsworth, President, Sheldon—Sheldon Community School District Don Damstra, Vice President, Boyden—Boyden-Hull Community School District Ron Plum, Secretary, Sheldon—Sheldon Community School District Alethea Stubbe, Treasurer, George—George-Little Rock Community School District Judy Blauwet, Larchwood—West Lyon Community School District Mark Brown, Sheldon—Sheldon Community School District Les Burggraaf, Rock Valley—Rock Valley Community School District Bill Giddings, Sheldon—Sheldon Community School District Tisha Halverson, Paullina—South O'Brien Community School District Brian Hector, Hospers-MOC-Floyd Valley Community School District **Renea Ogren**, Marcus–Marcus-Meriden-Cleghorn Community School District Scott Peterson, Sioux Center—Sioux Center Community School District Phyllis Rehder, Hawarden—West Sioux Community School District Carl Rolf, Emeritus Chair, Emporia, KS **Cindy Runger**, Sheldon—Sheldon Community School District George Schneidermann, Rock Rapids—Central Lyon Community School District Jan Snyder, Sibley–Sibley-Ocheyedan Community School District Thomas A. Snyder, Sheldon—Sheldon Community School District Warren Tiedeman, George–George-Little Rock Community School District Leroy Van Kekerix, Orange City—MOC-Floyd Valley Community School District John Vander Haag, Sanborn—Hartley-Melvin-Sanborn Community School District **Connie Wagner, Sibley–Sibley-Ocheyedan Community School District** 

### FINANCIAL SUMMARY

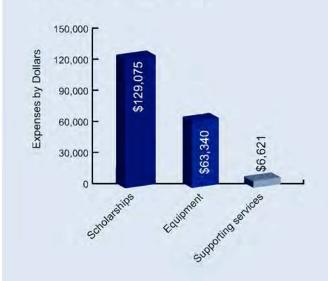


#### SUPPORT & REVENUE TOTALS: \$218,842 (FY '07) EXCESS OVER EXPENSES: \$19,806 (FY '07)



**EXPENSES** TOTALS: \$199,036 (FY '07)

\$1,121,856



### DONOR LIST

#### \$50,000+

A & I Products Alpha Evenson Citizens State Bank Demco Northwestern Bank Rosenboom Machine & Tool Security Savings Bank of George Van Wyk, Inc.

#### \$10,000-\$49,999

American State Bank of Sioux Center Association of General Contractors of IA Jerry & Kathy Brock Lu Vella Burnett Corn Belt Power Cooperative C-S Agrow Service Co. ECHO Electrical Supply Delbert L. Eilders Farmers State Bank of Marcus First Federal Savings Bank of Siouxland Groschopp Hartley Comm. Memorial Health Center Hegg Memorial Health Center Hy-Vee of Sheldon Interstates Companies Iowa Information Iowa State Bank Blayne & Jean Johnson Kooima Company LVO Manufacturing, Inc. Lyon Rural Electric Cooperative Marcia Tracy Family MidAmerican Energy Foundation Orange City Area Health System Osceola Community Hospital Pella Rolscreen Foundation Peoples Bank of Rock Valley, Sioux Center, Lester and Akron

Perspective Insurance Porter Funeral Home Premier Bank of Rock Valley, Rock Rapids, Doon and Hudson Carl & Dorothy Rolf Rural Electric Cooperatives of Iowa Sanford Sheldon Medical Center Sheldon United Fund Sioux Center Hospital & Health Center Tom & Jan Snyder Sudenga Industries Vander Haag's, Inc. Wells' Dairy, Inc.

#### \$500-\$9,999

Scott Abbott Lucille Ackerman Advance Brands LLC Brian & Mindy Albrecht All Pro Electrical Technology, Inc. Alton Savings Bank American Identity AMI Environmental Arnold Motor Supply **Appleton Papers** Gretchen Bartelson Baum-Harmon Hospital Evan & Lori Bensley Drs. Dan & Loretta Berkland Phil & Annette Bernier Bill's Electric, Inc. lanet Boone Rod & Phyllis Borer Bonnie Brands Ron Brehmer Tim & Connie Brewster Ron & Donna Brinkman Lloyd Brinkman Bruce & Sandy Bruns Tom & Mary Budden Darrell Burns Cain, Ellsworth & Co. Rick & Lori Cannoy Ryan & Trisha Cannoy Cedar Falls Utilities Steve & lill Collen Wade & Mary Cowan John G. & Glenda De Koster lim & Elizabeth De Kruif Pat & Karen De Vries Frank & Iill DeMilia Harold & Ruth Diekevers Mark & Linda Doherty Double V Construction, Inc. Drenkow Motors Aaron Dvorak Doug & Deb Ebel Kenneth & Mary Lou Ebert Mark & Marsha Ellsworth Farmers State Bank of Hawarden Gary & Kathy Feuerstein First State Bank of Hawarden Foreign Candy Co. Shirley Franey John Mark & Mary Franken Franken Management Co.

Frontier Bank of Rock Rapids, Little Rock, George, & Sioux Falls David & Molly Galm Gene Haas Foundation lay Gerdin Greg & Deb Getting Stephen & Pearl Gibbons Bill & Jean Giddings lim & Debbie Haberkorn Hamill Motors Kenneth & Sue Harts Craig & Judy Hauger 0.000 & Above Ken & Kim Hengeveld Hillcrest Health Care Services David & Ruth Hobson Larry & Marcia Hoekstra Home Builders Association of NW Iowa Todd & Susan Huesman Huisenga, Henjes, Conner, Williams Huisenga-Pearson Agency Jim & Bonnie Huygens IADA Services, Inc. IBM Instrumentation Society of America Iowa Association of Electric Cooperatives Iowa Scottish Rite Masonic Foundation Vicki Irwin Jerry & Amy Jurrens Lois Jurrens William & Carleen Kehrberg Keith M Merrick Co, Inc. Frank & Jean Kennedy **Kirkpatrick Pettis** Steve & Cheryl Koel Corene Koole Muryl & Rose Korver Arlin & Dee Kreykes Rick & Pam Kreykes Kroese & Kroese Kum & Go Land O'Lakes, Inc. Lents Body Shop Link Manufacturing LTD Linn County Rural Electric LTI Investments Lucent Technologies David Luenberger Andrew & Tracy Lukkes M&D Construction Co. Maggert Machine

Maintainer Corporation of Iowa, Inc.

Marjorie Van Nyhuis Estate

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#### Jeff Ruth

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This list is complete as of June 30, 2007. Those who have donated since that date will be recognized in next year's Foundation Annual Report.

Should an oversight occur that any individuals are omitted from this list, please accept our apology and understand that it was not intentionally done.



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